OWNO: SU/AP/2024-25 Date: 7/10/2025

University Action Plan

1. Academic Excellence

- **Curriculum Development:** Regularly update curriculum as per industry standards, NEP 2020, and global trends.
- **Teaching-Learning Methods:** Adopt ICT-enabled learning, smart classrooms, blended learning, and MOOCs.
- **Faculty Development:** Conduct FDPs, workshops, and encourage research publications.
- **Outcome-Based Education:** Ensure program outcomes and course outcomes are mapped and achieved.

2. Research and Innovation

- Research Promotion: Establish Research & Development (R&D) cell and incentivize quality publications.
- **Collaborations:** Strengthen industry—academia partnerships and international collaborations.
- Innovation & Startups: Develop incubation centers, innovation hubs, and entrepreneurship cells.
- Patents & IPR: Encourage faculty and students to file patents and protect intellectual property.

3. Student Development

- Holistic Growth: Organize cultural, sports, and skill-development activities.
- Placement & Career Support: Strengthen the Training & Placement Cell, industry internships, and career counseling.
- **Equal Opportunity:** Provide support for socio-economically disadvantaged groups and differently-abled students.
- Mentorship: Implement effective student mentoring and counseling systems.

4. Infrastructure and Facilities

- **Digital Infrastructure:** Develop smart classrooms, virtual labs, and e-library access.
- Physical Infrastructure: Upgrade laboratories, auditoriums, and hostels.
- Accessibility: Ensure barrier-free campus for differently-abled students.
- **Green Campus:** Implement eco-friendly practices, renewable energy, and waste management.

5. Governance and Administration

- Transparency: Adopt e-governance for admissions, examinations, and finance.
- Quality Assurance: Strengthen IQAC (Internal Quality Assurance Cell) for continuous improvement.
- Policies: Implement gender sensitization, grievance redressal, and anti-ragging policies.
- Accreditation: Prepare for NAAC, NBA, and other national/international accreditations.

6. Community Engagement

- Extension Activities: Encourage NSS, NCC, and community service projects.
- **Social Responsibility:** Conduct awareness drives on health, environment, and literacy.
- **Alumni Engagement:** Build strong alumni network for mentorship and resource mobilization.

7. Financial Sustainability

- Resource Mobilization: Seek government grants, CSR funds, and research funding.
- Entrepreneurship: Encourage faculty consultancy and industry-funded projects.
- Efficient Utilization: Ensure proper budgeting, auditing, and financial planning.